LIMITED LIABILITY COMPANY "AB SOFT COMPANY"

Code EDRPOU 37946623 C/a 26006208421 in PJSC "BANK MTB" Chernomorsk city, MFO 328168



Ukraine, 65082, Odessa Preobrazhenska st., bud. 21, phone: (048) 785-78-10

Number 19 from September 10, 2019

RECOMMENDATION LETTER

To whom it may concern

We are pleased to write this letter of recommendation for Ivan Zakoretskyi. Ivan consulted AB Soft company as a contracting Project Manager in the period from October 2016 until now. We recommend Ivan as a candidate for employment.

Please, find positive statistics of successful activities in Ivan's area of responsibility below:

- 1. Project Manager. As the Project Manager, Ivan led development and maintenance for the following brands: US, CA, AU, UK, EU (IE/FR/NL), British Telecom, Telus, AT&T, in favor of the next products: Office, Professional, Fax, Meetings, Office Configurator, Trust Site.
- Scrum Master. In the role of the Scrum Master, over this period, Ivan's Teams completed
 more than 138 sprints (from Planning to Completing), there were held approximately 740
 Daily Scrum meetings, and thousands of Meetings, Grooming, Retrospectives, and
 Team-Building social events.
- 3. Release Manager. Performing Release Managers activities, all the required conditions were carried out by Ivan and deployed to Production about 43 Major releases and 237 SWAT Minor updates and patches.

Ivan is an excellent manager with a strong technical background and a good team player. Besides, he is well organized, responsible, and result-oriented person. He has high professional knowledge and skills in his field. Ivan is oriented toward business aims and takes into account the Teams interests. He is responsible and dedicated to Agile processes and procedures.

Best Regards,

Lora Paslova
Director

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